



Equity is an ardent journey toward well-being as defined by the affected
Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice.

To achieve **equity** and social justice, we must first root out deeply entrenched systems of racism.

Equity proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative **Equity** is disruptive and uncomfortable and not voluntary.

Equity is fundamental to the community we want to build.



King County Children & Youth Advisory Board Meeting
 Tuesday, December 12, 2023, 6:00 p.m.
 2351 Southcenter Mall, Tukwila, WA 98188
 Room 1 and 2, Second Floor

MEETING AGENDA

6:00 pm – 6:05 pm	WELCOME & OVERVIEW OF AGENDA – Nicole Herron & Angela Griffin <ul style="list-style-type: none"> Attendance (Please QR Code above to sign) Recognition of guest Approval of November 2023 Minutes Overview of Meeting Agenda and November meeting recap
6:05 pm – 6:20 pm	SUBCOMMITTEE REPORTS & DISCUSSION <ul style="list-style-type: none"> Community Engagement Youth Justice Young Leaders PSTAA Advisory Subcommittee Care and Closure
6:20 pm – 6:35 pm	ADVISORY & OVERSIGHT: Meet the Best Starts for Kids Co-Leads Dr. Jamalia Jones and Jessica Tollenaar Cafferty will join the meeting to introduce themselves and share their vision for Best Start for Kids.
6:35 pm – 6:45 pm	BOARD BUSINESS <ul style="list-style-type: none"> Update on board recruitment and appointments.
<i>Meeting will officially adjourn around 7:00 p.m. Board members are invited to stay and socialize.</i>	

CYAB DECISION-MAKING PRINCIPLES

Decision: The King County Children and Youth Advisory Board created the following list of principles and values to be mindful and hold while making decisions at board meetings. The CYAB agreed to these principles as launch points to discussions when creating charters, advisory statements, and governance structures. April 25, 2016

1. Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. Maintain a spirit of inquiry
6. Honor different learning styles
7. Focus on children and communities, but do not use a moral high ground, rather encourage that the status quo is interrupted. Recognize the voice of others, but be reminded that one person does not, or cannot represent an entire group.
8. Model the change we want; be reflective.
9. Uphold a commitment to racial equity. Recognize and support one another and call out language used that is not supportive of equity or that is offensive.
10. The CYAB are shared stewards of public money
11. Operate in the spirit of deep empathy.
12. When things are uncomfortable, it is an opportunity to learn and grow.
13. Use strength-based language.
14. Be present.
15. Acknowledge your privilege and challenge it.
16. Assume best intentions.
17. Individual differences exist in the room.
18. Transformational change requires us to see the system and think BIG!
19. Maintain a commitment to continuous learning and quality improvement.

When this list was originally created, a second list was placed on the wall to honor learning styles. This was done so that others who may need to process, could add their ideas.

20. Be a good listener.
21. Make decisions and recommendations that challenge the status quo (systems, policies, processes, etc.) and err on the side of equity.
22. Help build a campaign.
23. Children are front and center, versus systems.